

## **OOO Nekstel statement about the fight against modern slavery and human trafficking**

Our company hereby publishes this statement to report on the actions we have taken in 2020 to prevent slavery and human trafficking within our organization or in our supply chains.

Nekstel adheres to the policy of corporate social responsibility and high ethical standards. Our main goal is to provide software and services for professionals who are engaged in the IT field and support the global economy and environment to improve the quality of life. Given the technical and professional nature of our business, we believe it is unlikely that Nextel is involved in modern-day slavery or human trafficking. Moreover, we are not aware of any case that could be considered a violation of labor rights. We are aware of the complex nature of detecting modern slavery and will conduct additional checks to ensure that these requirements are met.

Nekstel has a zero tolerance policy for such abuse. This statement provides the basis for the actions we take to comply with our obligations under applicable laws and regulations.

This Statement is intended to confirm Nextel's position that our colleagues, contractors, developers, suppliers, and other partners with whom we do business should not engage in any business practices that are based on human trafficking or slavery. We are committed to a zero-tolerance policy for human trafficking and slavery in our supply chain. We regularly provide explanations to our employees regarding compliance with our policy, and we have also brought this Statement to the attention of our supplier community.

We are ready to immediately report any actual or alleged violation to the relevant state authorities.

We will update this Statement as necessary as we continue to improve our program to ensure compliance with laws and regulations.

26 November 2020

General Director OOO Nekstel

Yuri Issaev

